

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 24, 2021

APPROVING A POLICY EXCEPTION FOR  
ALAN SABAT FOR PROMOTIONAL WAGE RATE

WHEREAS, Alan Sabat was initially hired by the County as of February 15, 2016 as a Planning and Development Specialist and voluntarily left employment November 16, 2018;

WHEREAS, Mr. Sabat returned to County employment December 29, 2020 as an Office Assistant;

WHEREAS, Mr. Sabat was internally promoted on March 29, 2021 to the position of Planning and Development Specialist;

WHEREAS, pursuant to County Policy D, Mr. Sabat as an internal applicant received a rate increase as a promotional opportunity which placed him on step 1 of the Planning and Development Specialist scale; and

WHEREAS, the Planning and Development Director is requesting an exception to permit Mr. Sabat be placed on step 3 of the current wage scale to recognize his 2 years of prior experience with the County in the same position.

NOW THEREFORE, BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Mr. Sabat's previous experience with the County as a Planning and Development Specialist warrants an exception to place him at step 3.

Section 2. That this resolution is an exception to current Human Resources Policy D and should not be viewed as precedent setting.

Section 3. This resolution shall take effect immediately.